



*Building Bright Futures*

## OFFICIAL MINUTES

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### REGULAR MEETING BOARD OF EDUCATION

November 6, 2014  
Board Room

Jeffco Public Schools  
1829 Denver West Dr., Bldg. 27  
Golden, Colorado

*Our mission: To provide a quality education that prepares all children for a successful future.*

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## 1. Study/Dialogue Session

### 1.01 Location: Board Room, Education Center (streaming)

The meeting was video streamed live.

### 1.02 Colorado Measures of Academic Success (CMAS)

The study session was called to order at 5:32 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, November 6, 2014. The Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Dan McMinimee, Superintendent, represented the administration.

**PURPOSE:** For the Board of Education to receive information regarding the results of the Colorado Measures of Academic Success (CMAS) testing on science and social studies.

**DISCUSSION:** Jeffco students were shown to exceed state averages in results of CMAS testing for both subject areas, establishing a new baseline for student performance on their learning with the more rigorous Colorado Academic Standards. Discussion covered the online administration of the tests, higher expectations for students in the application of their knowledge, new performance categories (distinguished command, strong command, moderate command, and limited command instead of the TCAP achievement categories of unsatisfactory, partially proficient, proficient, and advanced), balance of instructional and assessment time, preparations undertaken in advance of baseline-setting year for CMAS, the purpose and use of assessments in Jeffco Schools for external accountability and internal comparability, and whether the full array of assessments now conducted is necessary.

**CONCLUSION:** The Board requested a future presentation on successful strategies and programs from schools with successful student performance including the resources used (i.e., professional development, STEM emphasis).

## 2. Preliminary

### 2.01 Call to Order-6:30 p.m.

A regular meeting was called to order at 6:42 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, November 6, 2014. A break was taken from 8:50 p.m. to 9:05 p.m.

## **2.02 Welcome to Audience**

## **2.03 Pledge of Allegiance**

## **2.04 Roll Call**

Roll call indicated that the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Dan McMinimee, Superintendent, represented the administration.

## **2.05 Approve Agenda**

Motion #1 (Motion to Approve Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education approved the agenda for the regular business meeting of November 6, 2014 as revised with the movement of Consent agenda items 5.05, Monitoring: EL-6, Financial Administration, and 5.07, EL-13, Charter Schools Application and Monitoring, to Policy Work agenda items 8.05 and 8.06, respectively, for five minutes of discussion on policy language, and renumbering subsequent Consent agenda items as necessary.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

# **3. Honors, Recognition and School Reports**

## **3.01 Presidential Award for Excellence in Mathematics and Science Teaching: Carolyn Jordan/Normandy Elementary**

The Board recognized Normandy Math Teacher Carolyn Jordan for her achievement as a Colorado finalist for the national competition of Presidential Award for Excellence in Mathematics and Science, by the Colorado Council of Teachers of Mathematics in September 2014.

# **4. Public Agenda Part One**

## **4.01 Correspondence – November 6, 2014**

## **4.02 Public Comment (Agenda Related)**

Margaret Lessenger, Amanda Benson, Annie Bitsie, Carol Wilsey, Holly Lindsey, Martha Patton, Julie G. Williams, Andrea LeBaron, Tammy Story, Katie Joe McDonough, Melanie Abel – Golden, Morrison, Lakewood – regarding opposition to Golden View Classical Academy charter application.

Donna Jack, Roberta Sutton, Carol Baum, Don Whiteside, Louise Whiteside, – Evergreen – regarding support of charter applications and superintendent.

Ed Sutton, Judy Merkel, Dick Merkel, Bunny Higgin, Mike Kelly – Evergreen – regarding support of charter applications.

John Ford – employee – regarding employment and Douglas County School District practices in Jeffco Public Schools.

Garrett Hjelle – student – regarding curriculum review committee and history of civil disobedience in America.

Carole Jeffery – Golden – regarding student achievement.

Students who attempted to 'speak on behalf of' Dylan Robinson-Ruet, Thomas Sizemore, Mali Holmes and Ashlyn Maher were escorted out of the meeting.

Barbara Bellows, Stan Bellows, Steve Bellows – Pine – regarding support of charter applications.

Karen Mill, Judy Merkel, Dee Otlmans, Roberta Sutton – Morrison – regarding support of charter applications and superintendent.

Terri Straut, Tammy Story, Katie Joe McDonough, Tina Gurdikian, Heather Douglas – Littleton – regarding opposition to Alexandria School of Innovation charter application.

Tim Palese – student – regarding curriculum review committee and history of Malcolm X.

Janet Ellis – Littleton – regarding curriculum review committee.

Douglas Zimmerman – Littleton – regarding opposition to Alexandria School of Innovation.

Students in audience were escorted from meeting after disruption of the meeting.

Sara Gagliardi – Arvada – regarding opposition to charter applications.

Emily Henkel – Lakewood – regarding support for school choice.

Sheila Atwell – Evergreen – regarding academic achievement.

Eloise Garrison – Evergreen – regarding support for Golden View Classical Academy.

Michelle Squier – Golden – regarding support for STEM programming at current schools, opposition to charter applications.

Richard Mancuso – Evergreen – regarding support for charter applications.

Brad Boyle – employee – regarding support for existing STEM programs, opposition to Alexandria School of Innovation.

Kara Johnston – Arvada – regarding support for Golden View Classical Academy as board member of charter.

Karl Angas – Littleton – regarding support for Alexandria School of Innovation, not enough technology in current schools.

Delores Kopp – Evergreen – regarding support of charter applications and board of education.

Nancy Sellinger – Golden – regarding curriculum review committee, move to Jefferson County and disheartened by board actions and focus.

Tony Hughes – employee – regarding agreement with CMAS comments by Ms. Williams

Teacher who attempted to 'speak on behalf' of missing students was escorted out of the meeting.

Mary Howell, Eva Murray, Tom Bryant, Merl Howell, Jr., David Murray, Dee Atman, Donna Jack – unknown location – regarding support for student achievement and board of education.

Bruce Baker – Westminster city council member – regarding Part Two Public Comment: Westminster City Council urban renewal activities affecting Jeffco Public Schools.

## 5. Consent Agenda

Motion #2 (Motion to Approve Consent Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education approved the Consent agenda as revised: 5.01, Approval of Minutes-August 23, 2014; 5.02, Approval of Minutes-September 18, 2014; 5.03, Approval of Minutes-October 2, 2014; 5.04, Approval of Minutes-October 16, 2014; 5.05, Monitoring: EL-7, Asset Protection; 5.06, Monitoring: EL-14, School Year Calendar; 5.07, Charter School: Subordination and Right to Cure Agreement-Jefferson Academy (EL-13, Charter School Application and Monitoring); 5.08, Recommendation for Dismissal of a Teacher (EL-3, Staff Treatment) (Attachment A); 5.09, Employment (EL-3, Staff Treatment); 5.10, Resignations/Terminations (EL-3, Staff Treatment); 5.11, Administrative Appointments (EL-3, Staff Treatment); 5.12, Supplemental Funds-November 2014; 5.13, Contract Renewal: District Trash, Recycling Services (EL-7, Asset Protection); 5.14, Contract Award: Vehicle Fuel 2014 (EL-7, Asset Protection); 5.15, Contract Award: Zonar Bus and White Fleet Tracking Systems (EL-8, Facilities); 5.16, Contract Award: Districtwide General and Mechanical Improvements Evergreen and Conifer Articulation Areas (EL-8, Facilities); 5.17, Contract Award: Districtwide Mechanical Upgrades Chatfield, Columbine Articulation (EL-8, Facilities); 5.18, Contract Award: Districtwide Fire and Security Replacement Project 3 Site Bid Package (EL-8, Facilities); and, 5.19, Contract Award: Districtwide North and Central Fire Alarm and Security Upgrades (EL-8, Facilities).

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

## 6. Ends Discussion

### 6.01 Charter School Application: Alexandria School of Innovation (EL-13)

District staff and representatives from Alexandria School of Innovation were present to respond to questions from members of the Board. Superintendent Dan McMinimee reported that district Cabinet recommends denial of the charter application of Alexandria School of Innovation.

Motion #3 (Motion to Adopt Resolution to Deny): Upon motion by Mr. Newkirk, second by Ms. Dahlkemper, the Board of Education voted to adopt the resolution to deny the charter application of Alexandria School of Innovation as entered into the record. (Attachment B)

Motion by Mr. Newkirk, second by Ms. Dahlkemper

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman Mr. Newkirk, Ms. Williams, Mr. Witt

### 6.02 Charter School Application: Golden View Classical Academy (EL-13)

District staff and representatives from Golden View Classical Academy were present to respond to questions from members of the Board. Superintendent Dan McMinimee reported that district Cabinet recommends conditional approval of the charter application of Golden View Classical Academy for Fall 2015 opening.

Motion #4 (Motion to Adopt Resolution to Conditionally Approve): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education voted to adopt the resolution to conditionally approve the charter application of Golden View Classical Academy as entered into the record. (Attachment C)

Motion by Mr. Newkirk, second by Ms. Williams  
Final Resolution: Motion Carries  
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt  
Nay: Ms. Dahlkemper, Ms. Fellman

Motion #5 (Motion to Review Resolution of Conditions): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board of Education failed to approve the return of the resolution of conditions for Board review and discussion before final approval of Golden View Classical Academy.

Motion by Ms. Dahlkemper, second by Ms. Fellman  
Final Resolution: Motion Fails  
Yea: Ms. Dahlkemper, Ms. Fellman  
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

### **6.03 Student Achievement-Third Grade Reading (Ends 1)**

Dr. Syna Morgan, chief academic officer, and principals of Elk Creek, Dennison and Lawrence elementary schools presented information and responded to questions of the Board of Education regarding successful strategies used in students' third grade reading proficiency.

Strategies found to work at these high achieving schools include preschool and full day kindergarten so children are ready to learn, hire/retain the best teachers, analysis and multiple points of data on individual students, no interruption of core instruction, targeted interventions, aligned curriculum focused on continuous teacher improvement; providing the time needed for impacted readers to read (at school and home) and supporting parental/family involvement.

### **6.04 Superintendent Goals Finalized**

The Board received, reviewed and commented on the draft goals submitted by the superintendent for bonus pay. The superintendent will return with a finalized proposal for December 11 Consent agenda based on feedback received including: 50 percent of bonus predicated on achievement of academic goals in Ends 1-3 and final data on goals being available in 2016, inclusion of Human Resources goal on inter-relater reliability and effective evaluation processes, inclusion of student advanced placement and concurrent enrollment goals, and scale change on Safety goal.

## **7. Discussion Agenda**

### **7.01 2015/16 Budget Development Community Engagement Tool (EL-11)**

The Board received information on the community engagement tool to gather input on budgetary priorities for 2015/2016. Discussion covered the differences between polling and

surveys (statistical accuracy and cost), timing and questions to be used. Board members agreed to provide five questions each to Helen Neal, chief of staff for Board of Education/Superintendent, by November 14 for final discussion and determination at the November 20 special meeting.

## **8. Policy Work**

### **8.01 Policy Revision: GP-13, Committee Structure**

A motion by Mr. Newkirk, second by Mr. Witt, for the Board to adopt proposed revisions to Board Governance Process policy 13, Committee Structure, as presented was withdrawn by Mr. Newkirk.

Motion #6 (Motion to Adopt #7, #8): Upon motion by Mr. Witt, second by Mr. Newkirk, the Board voted to adopt proposed revisions to committees #7 and #8 as presented in Board Governance Process policy 13, Committee Structure.

Motion by Mr. Witt, second by Mr. Newkirk  
Final Resolution: Motion Carries  
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt  
Nay: Ms. Dahlkemper, Ms. Fellman

Motion #7 (Motion on SPAC Membership): Upon motion by Mr. Newkirk, second by Mr. Witt, the Board voted to add the composition of the Strategic Planning Advisory Council (SPAC) will be in alignment, but not limited by, statutory requirements.

Motion by Mr. Newkirk, second by Mr. Witt  
Final Resolution: Motion Carries  
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

A motion by Mr. Witt, second by Mr. Newkirk, for the Board to adopt proposed revisions to committees #1 through #6 as submitted to the Board, with modifications, to Governance Process policy 13, Committee Structure was withdrawn by Mr. Witt.

Motion #8 (Motion to Adopt #1, 2 with edits,3-6): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, for the Board to approve board committees #1, #2 with edits, #3, #4, #5, #6 to Governance Process policy 13, Committee Structure.

Motion by Ms. Dahlkemper, second by Ms. Fellman  
Final Resolution: Motion Carries  
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

### **8.02 Policy Revision: EL-14, School Year Calendar**

Motion #9 (Motion to Adopt Revisions): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board voted to adopt proposed revisions to Board Executive Limitation policy 14, School Year Calendar, as presented.

Motion by Mr. Newkirk, second by Ms. Fellman  
Final Resolution: Motion Carries  
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

### **8.03 Policy Review: GP-15, Cost of Governance**



Motion #10 (Motion to Accept GP-15): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board voted to accept Board Governance Process policy 15, Cost of Governance, as presented.

Motion by Ms. Dahlkemper, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

#### **8.04 Policy Review: GP-16, Monitoring Board GP and B/SL Policies**

Motion #11 (Motion to Adopt Revision): Upon motion by Mr. Witt, second by Ms. Fellman, the Board voted to revise the monitoring frequency to annual from biennial-January with review of two-three a month for Board Governance Process policy 16, Monitoring Board GP and B/SL Policies.

Motion by Mr. Witt, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

#### **8.05 Monitoring: EL-6, Financial Administration**

Motion #12 (Motion to Adopt Revisions): Upon motion by Mr. Newkirk, second by Mr. Witt, the Board voted to revise Board Executive Limitation policy 6, Financial Administration, with the addition of #24, with the friendly amendment on final wording by Mr. Witt, 'fail to comply with student based budgeting process, per Colorado State Legislature requirements to increase transparency of funding, for each Jeffco student and keep the community and the Board apprised of SBB progress.'

Motion by Mr. Newkirk, second by Mr. Witt

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #13 (Motion to Approve Monitoring Report): Upon motion by Mr. Witt, second by Ms. Dahlkemper, the Board voted to approve the monitoring report on Board Executive Limitation policy 6, Financial Administration, as presented.

Motion by Mr. Newkirk, second by Mr. Witt

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

#### **8.06 Monitoring: EL-13, Charter Schools Application and Monitoring**

Motion #14 (Motion to Approve Monitoring Report): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the Board voted to approve the monitoring report on Board Executive Limitation policy 13, Charter Schools Application and Monitoring, as presented.

Motion by Ms. Fellman, second by Ms. Dahlkemper

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #15 (Motion to Adopt Revisions): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board voted to adopt revisions to Board Executive Limitation policy 13, Charter Schools Application and Monitoring, removing outdated language no longer allowed by law: 'An analysis of the monetary impact on the district budget, with consideration of the impact the new charter school will have on the education of students in other district schools;' and,

'An impact statement of the proposed school, given its proposed location, on neighborhood schools and other charter schools.'

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

## 9. Public Comment Part Two

### 9.01 Public Comment (Not on Agenda)

John Horst – Arvada – regarding general education.

Carole Jeffery – Golden – regarding apology for audience behavior.

Karen Mill – Morrison – regarding middle school community resources and Daughter of the Revolution support.

## 10. Develop Next Agenda

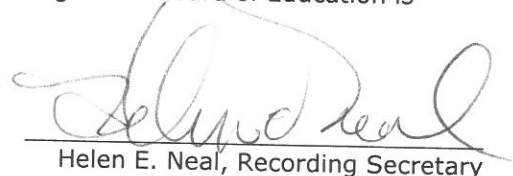
### 10.01 Board Work Calendar

### 10.02 Special and Regular Meetings of November 20 and December 11, 2014

The Board of Education discussed its work calendar and special and regular meetings of November 20 and December 11, 2014.

## 11. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 12:02 a.m., Friday, November 7. The next regular meeting of the Board of Education is scheduled for December 11, 2014.

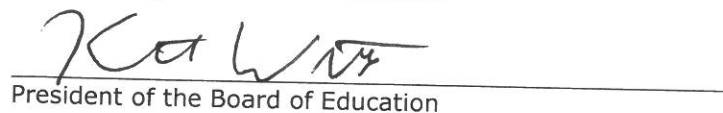


Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the district on December 11, 2014.



Secretary of the Board of Education



President of the Board of Education

Attachment A – Memorandum Recommendation for Dismissal of Teacher  
Attachment B – Resolution – Alexandria School of Innovation  
Attachment C – Resolution – Golden View Classical Academy